DIVISION OF HUMANITIES  
SALARY CHART FOR LECTURERS  
Beginning July 1, 2014

**Level I** = $49,012 – $50,238 ($6,126.50 – $6,279.75/course)

Entry level; B.A. or Master's Degree; No Ph.D. or early Ph.D. Candidate; little or no unsupervised teaching experience; No active research or publication record. Newly published or entry level creative writers are also found in this group.

**Level II** *(standard entry)* = $51,494 – $54,100 ($6,436.75 - $6,762.50/course)

New Ph.D. or nearly completed Ph.D. or equivalent; 0-5 years teaching experience or an active publication/research record or newly published creative writer.

**Level III** = $55,453 ($6,931.63/course)

Ph.D. or equivalent. At least 6-10 years of teaching experience or an active publication/research record or published creative writer with moderate publications.

**Level IV** = $56,840 – $61,210 ($7,105.00 – $7,651.25/course)

Ph.D. or equivalent. At least 10 years of teaching experience and/or established on-going research/publication record or established creative writing publication record.

**Level V** = $62,739 – $65,916 ($7,842.38 – $8,239.50/course)

Ph.D. or equivalent. At least 10 years of teaching experience. Established research record or reputable published creative writer.

**Level VI** = $67,563 – $78,353 ($8,445.38 – $9,794.13 /course)

Ph.D. or equivalent. At least 12 years of teaching experience. Established research or well known creative writer.

**Level VII** = $80,311 – $84,377 ($10,038.88 – $10,547.13 /course)

Negotiated salaries. Consult with divisional AHR analyst

**Level VIII** = $86,486 – $125,259 ($10,810.75 – $15,657.38/course)

Negotiated salaries. Consult with divisional AHR analyst