

DIVISION OF HUMANITIES
SALARY CHART FOR LECTURERS

Beginning October 1, 2009

Level I = \$44,636 - \$45,753 (\$5,579.50 - \$5,719.13/course)

Entry level; B.A. or Master's Degree; No Ph.D. or early Ph.D. Candidate; little or no unsupervised teaching experience; No active research or publication record. Newly published or entry level creative writers are also found in this group.

Level II (standard entry) = \$46,896 - \$49,270 (\$5,862 - \$6,158.75/course)

New Ph.D. or nearly completed Ph.D. or equivalent; 0-5 years teaching experience or an active publication/research record or newly published creative writer.

Level III = \$50,502 (\$6,312.75/course)

Ph.D. or equivalent. At least 6-10 years of teaching experience or an active publication/research record or published creative writer with moderate publications.

Level IV = \$51,765 - \$55,745 (\$6,470.63 - \$6,968.13/course)

Ph.D. or equivalent. At least 10 years of teaching experience and/or established on-going research/ publication record or established creative writing publication record. Equivalent to an Assistant Professor I or II in salary.

Level V = \$57,138 - \$60,031 (\$7,142.25 - \$7,503.88/course)

Ph.D. or equivalent. At least 10 years of teaching experience. Established research record or reputable published creative writer. Equivalent to mid-level Assistant Professor in salary.

Level VI - \$61,531 - \$71,358 (\$7,691.38 - \$8,919.75 /course)

Ph.D. or equivalent. At least 12 years of teaching experience. Established research or well known creative writer. Equivalent to high-level Assistant to mid-level Associate Professor in salary.

Level VII - \$73,141 - \$76,844 (\$9,142.63 - \$9,605.50 /course)

Negotiated salaries. Individuals at these salaries should probably be considered for the Visiting Professor or Senior Lecturer series. Look at Associate Professor, Step IV salary for comparison/equity purposes. The limitation on the Visiting Professor series, of course, is that there is a two year limit on use of the title.

Level VIII - \$78,765 - \$114,077 (\$9,845.63 - \$14,259.63/course)

Negotiated salaries. Individuals at these salaries should probably be considered for the Visiting Professor or the Sr. Lecturer series. The limitation on the Visiting Professor series, of course, is that there is a two year limit on use of the title.

TABLE 18 - 1
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES

Salary Scale 10/1/08			Salary Scale 10/1/09		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
43,336	3,611.33	4,815.11	44,636	3,719.67	4,959.56
44,420	3,701.67	4,935.56	45,753	3,812.75	5,083.67
45,530	3,794.17	5,058.89	46,896	3,908.00	5,210.67
46,668	3,889.00	5,185.33	48,068	4,005.67	5,340.89
47,835	3,986.25	5,315.00	49,270	4,105.83	5,474.44
49,031	4,085.92	5,447.89	50,502	4,208.50	5,611.33
50,257	4,188.08	5,584.11	51,765	4,313.75	5,751.67
51,513	4,292.75	5,723.67	53,058	4,421.50	5,895.33
52,801	4,400.08	5,866.78	54,385	4,532.08	6,042.78
54,121	4,510.08	6,013.44	55,745	4,645.42	6,193.89
55,474	4,622.83	6,163.78	57,138	4,761.50	6,348.67
56,861	4,738.42	6,317.89	58,567	4,880.58	6,507.44
58,283	4,856.92	6,475.89	60,031	5,002.58	6,670.11
59,739	4,978.25	6,637.67	61,531	5,127.58	6,836.78
61,232	5,102.67	6,803.56	63,069	5,255.75	7,007.67
62,764	5,230.33	6,973.78	64,647	5,387.25	7,183.00
64,333	5,361.08	7,148.11	66,263	5,521.92	7,362.56
65,942	5,495.17	7,326.89	67,920	5,660.00	7,546.67
67,590	5,632.50	7,510.00	69,618	5,801.50	7,735.33
69,280	5,773.33	7,697.78	71,358	5,946.50	7,928.67
71,011	5,917.58	7,890.11	73,141	6,095.08	8,126.78
72,787	6,065.58	8,087.44	74,971	6,247.58	8,330.11
74,606	6,217.17	8,289.56	76,844	6,403.67	8,538.22
76,471	6,372.58	8,496.78	78,765	6,563.75	8,751.67
78,383	6,531.92	8,709.22	80,734	6,727.83	8,970.44
80,343	6,695.25	8,927.00	82,753	6,896.08	9,194.78
82,352	6,862.67	9,150.22	84,823	7,068.58	9,424.78
84,411	7,034.25	9,379.00	86,943	7,245.25	9,660.33
86,521	7,210.08	9,613.44	89,117	7,426.42	9,901.89
88,684	7,390.33	9,853.78	91,345	7,612.08	10,149.44

TABLE 18 - 2
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF PAY RATES

Salary Scale 10/1/08			Salary Scale 10/1/09		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
90,901	7,575.08	10,100.11	93,628	7,802.33	10,403.11
93,173	7,764.42	10,352.56	95,968	7,997.33	10,663.11
95,503	7,958.58	10,611.44	98,368	8,197.33	10,929.78
97,890	8,157.50	10,876.67	100,827	8,402.25	11,203.00
100,337	8,361.42	11,148.56	103,347	8,612.25	11,483.00
102,846	8,570.50	11,427.33	105,931	8,827.58	11,770.11
105,416	8,784.67	11,712.89	108,578	9,048.17	12,064.22
108,052	9,004.33	12,005.78	111,294	9,274.50	12,366.00
110,754	9,229.50	12,306.00	114,077	9,506.42	12,675.22
113,522	9,460.17	12,613.56	116,928	9,744.00	12,992.00
116,360	9,696.67	12,928.89	119,851	9,987.58	13,316.78
119,270	9,939.17	13,252.22	122,848	10,237.33	13,649.78
122,252	10,187.67	13,583.56	125,920	10,493.33	13,991.11
125,308	10,442.33	13,923.11	129,067	10,755.58	14,340.78
128,440	10,703.33	14,271.11	132,293	11,024.42	14,699.22
131,652	10,971.00	14,628.00	135,602	11,300.17	15,066.89

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