Beginning of the Year -- Chairs meeting
Tuesday, September 23, 2014
Hum Bldg 1, room 202
10:00 am to 3:00 pm

AGENDA

Announcements
10:00 am to 10:15 am
15 minutes

Reports
10:15 am to 11:45 am
1 hour and 30 minutes

• Dean Report (Dean Ladusaw)
• Academic Human Resources Report (Anne Callahan)
• Budget Report (Lisa Oman)
• Academic Programs Report (Roxanne Monnet)
• Research Report (Irena Polić)
• Development Report (Marissa Fullum-Campbell)
• Information Technology Report (Andrea Hesse)
• Assistant Dean Report (David Symonik)

Lunch
Break for working LUNCH -- served in Hum Bldg 2, room 259
11:45 am to 1:00 pm
1 hour and 15 minutes
Follow-up on questions from Monday's Department Chair conference regarding academic appointments and the new ASE contract.

Enrollment Targets and Curriculum Planning
1:00 pm to 2:00 pm
1 hour

Strategic Planning – Division and Campus
2:00 pm to 3:00 pm
1 hour
I. NEW SENATE APPOINTMENTS (8)

Mark Amengual, Assistant Professor of Languages and Applied Linguistics
Martin Devecka, Assistant Professor of Literature
Janette Dinishak, Assistant Professor of Philosophy
Camilo Gómez-Rivas, Assistant Professor of Literature
Kimberly Helmer, SOE Lecturer in Writing
Samantha Matherne, Assistant Professor of Philosophy
Nicoletta Orlandi, Assistant Professor of Philosophy
Tonya Ritola, SOE Lecturer in Writing

II. PROMOTIONS TO TENURE (3)

Catherine Jones, History
Gregory O’Malley, History
Matthew Wagers, Linguistics

III. PROMOTIONS TO FULL or to SENIOR LSOE (0)

None

IV. ADVANCEMENT BEYOND PROFESSOR, STEP V (2)

Nathaniel Deutsch, History
Sharon Kinoshita, Literature

V. ADVANCEMENT TO PROFESSOR ABOVE-SCALE/DISTINGUISHED PROFESSOR (0)

None

VI. RETENTION CASES (0)

None

VII. FTE TRANSFERS (0)

None

VIII. RETIREMENTS (SENATE AND NON-SENATE) (3)

Forrest Robinson, Humanities Division Distinguished Professor
Brenda Barcelo, Continuing Lecturer in Spanish Language
Jerome Frisk, Continuing Lecturer in Stevenson College

IX. RESIGNATIONS (SENATE AND NON-SENATE) (0)
## Fiscal Year Summary of Activity 2013-14

### FUND BALANCES

<table>
<thead>
<tr>
<th>Source of Funds</th>
<th>Budget</th>
<th>Carry forward from previous year</th>
<th>Total funds available</th>
<th>Total expended 2013-14</th>
<th>Total encumbered 2013-14</th>
<th>Carry forward current year</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL DIVISION</td>
<td>$26,423,268</td>
<td>$9,391,079</td>
<td>$35,814,347</td>
<td>$26,441,543</td>
<td>$210,711</td>
<td>$9,162,092</td>
</tr>
</tbody>
</table>

### SOURCE OF FUNDS

- **General State Appropriations**: $31,952,992 (89%)
- **Federal and Private Grants and Awards**: $1,116,999 (3%)
- **Contributions and Endowment Earnings**: $906,396 (3%)
- **Special State Appropriations - Computing**: $670,009 (2%)
- **Other Funds (Dickens, PacRim, Mod Stud, PresChair, etc.)**: $568,008 (2%)
- **Opportunity Educational Funds**: $456,714 (1%)
- **Student Fees**: $143,229 (0%)

**TOTAL**: $35,814,347 (100%)

### USE OF FUNDS

- **Academic Salaries**: $16,147,369 (61%)
- **Benefits**: $5,911,078 (22%)
- **Supplies, Operating, General Expenses**: $2,098,747 (8%)
- **Staff Salaries**: $1,987,627 (8%)
- **General Assistance**: $305,994 (1%)
- **Contracts and Grants**: $264,398 (1%)
- **Capital Equipment**: $6,294 (0%)
- **Recharges and Revenue Pool**: -$249,964 (-1%)

**TOTAL**: $26,441,543 (100%)

---

**Source of Funds**

- Contributions & Endowment Earnings
- Other Funds
- Federal and Private Grants and Awards
- Opportunity Educational Funds
- Student Fees
- General State Appropriations

**Use of Funds**

- Academic Salaries
- Benefits
- General Assistance
- Staff Salaries
- Supplies, Operating, General Expenses
- Contracts and Grants
- Capital Equipment
- Recharges and Revenue Pool

---

**June 30, 2014**
2013-14 Expenditures, by Department

<table>
<thead>
<tr>
<th>Department</th>
<th>2013-14</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Literature</td>
<td>$5,911,927</td>
<td>22%</td>
</tr>
<tr>
<td>History</td>
<td>$5,181,708</td>
<td>20%</td>
</tr>
<tr>
<td>Languages and Applied Linguistics</td>
<td>$2,659,791</td>
<td>10%</td>
</tr>
<tr>
<td>Linguistics</td>
<td>$2,967,896</td>
<td>11%</td>
</tr>
<tr>
<td>Philosophy</td>
<td>$1,532,739</td>
<td>6%</td>
</tr>
<tr>
<td>Feminist Studies</td>
<td>$1,120,757</td>
<td>4%</td>
</tr>
<tr>
<td>History of Consciousness</td>
<td>$488,603</td>
<td>2%</td>
</tr>
<tr>
<td>Interdisciplinary Studies</td>
<td>$209,868</td>
<td>1%</td>
</tr>
<tr>
<td>Dickens Project</td>
<td>$141,730</td>
<td>1%</td>
</tr>
<tr>
<td>American Studies</td>
<td>$55,488</td>
<td>0%</td>
</tr>
<tr>
<td>Critical Race and Ethnic Studies</td>
<td>$12,130</td>
<td>0%</td>
</tr>
<tr>
<td>Administration</td>
<td>$2,006,083</td>
<td>8%</td>
</tr>
<tr>
<td>Research &amp; Instruction</td>
<td>$1,233,523</td>
<td>5%</td>
</tr>
<tr>
<td>TOTAL Expenditures</td>
<td>$26,441,543</td>
<td>100%</td>
</tr>
</tbody>
</table>

TOTAL EXPENDITURES

<table>
<thead>
<tr>
<th>Year</th>
<th>Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007-08</td>
<td>$26,441,543</td>
</tr>
<tr>
<td>2008-09</td>
<td>$26,441,543</td>
</tr>
<tr>
<td>2009-10</td>
<td>$26,441,543</td>
</tr>
<tr>
<td>2010-11</td>
<td>$26,441,543</td>
</tr>
</tbody>
</table>

7-year average total expenditure growth per year 2.0%
7-year average benefits expenditure growth per year 9.0%
Total expenditures 3 yr. change 2008 to 2011 -3.50%
Benefits total expenditures 3 yr. change 2008 to 2011 23.79%
Benefit expenses grew from 19% of salary in 2008 to 33% in 2014

TOTAL FTE

<table>
<thead>
<tr>
<th>Year</th>
<th>FTE</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 1, 2007</td>
<td>258</td>
</tr>
<tr>
<td>July 1, 2008</td>
<td>261</td>
</tr>
<tr>
<td>July 1, 2009</td>
<td>243</td>
</tr>
<tr>
<td>July 1, 2010</td>
<td>229</td>
</tr>
<tr>
<td>July 1, 2011</td>
<td>221</td>
</tr>
<tr>
<td>July 1, 2012</td>
<td>223</td>
</tr>
<tr>
<td>July 1, 2013</td>
<td>229</td>
</tr>
<tr>
<td>July 1, 2014</td>
<td>230</td>
</tr>
</tbody>
</table>

Average growth per year over the 7-year period -1.7%
change from 7/1/08 to 7/1/11 -15.3%
<table>
<thead>
<tr>
<th>Year</th>
<th>Senate Faculty (filled)</th>
<th>Senate Faculty (open prov)</th>
<th>Continuing Lecturers</th>
<th>Teaching Assistant FTE</th>
<th>Total Staff FTE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2008</td>
<td>102</td>
<td>29</td>
<td>33</td>
<td>55</td>
<td>41</td>
</tr>
<tr>
<td>2009</td>
<td>102</td>
<td>12</td>
<td>32</td>
<td>55</td>
<td>42</td>
</tr>
<tr>
<td>2010</td>
<td>95</td>
<td>15</td>
<td>29</td>
<td>49</td>
<td>41</td>
</tr>
<tr>
<td>2011</td>
<td>91</td>
<td>13</td>
<td>27</td>
<td>49</td>
<td>41</td>
</tr>
<tr>
<td>2012</td>
<td>94</td>
<td>12</td>
<td>26</td>
<td>50</td>
<td>41</td>
</tr>
<tr>
<td>2013</td>
<td>97</td>
<td>12</td>
<td>28</td>
<td>51</td>
<td>39</td>
</tr>
<tr>
<td>2014</td>
<td>102</td>
<td>9</td>
<td>9</td>
<td>52</td>
<td>39</td>
</tr>
</tbody>
</table>

Total Staff FTE:
- 2008: 260
- 2009: 243
- 2010: 229
- 2011: 221
- 2012: 223
- 2013: 226
- 2014: 230
Establishment of the Department of Languages and Applied Linguistics was approved in March of 2014.

Formal disestablishment of the Department of American Studies, the major, and the Designated Emphasis were approved in the spring.

Establishment of a Bachelor of Arts and Designated Emphasis PhD notation in Critical Race and Ethnic Studies were approved effective fall 2014.

330 course proposals were submitted to the Senate (54 new courses, 37 major revisions to existing courses, and 239 minor revisions).

32 catalog program statements were submitted, mostly with minor revisions.

The new Creative Writing concentration to the Literature PhD takes effect fall 2014 and has admitted its first students.

For fall 2014 graduate admissions, we projected for 45 new PhD students in the division as a whole and received 46 acceptances (excludes deferrals). We also projected for 9 new MA students and met that goal exactly.

During 2013-14 the division had an unusually large number of external review visits (History of Consciousness, Literature & Italian Studies, and the Writing Program). Although there will be no external review visits during 2014-15, the Feminist Studies Department is scheduled to complete its self-study by May of 2015.

Program learning objectives are now posted online for all Humanities degree programs. Nearly all degree sponsoring units also provided their first annual assessment to Vice Provost for Academic Affairs Herbie Lee.

During 2014-15, a major in Applied Linguistics and Multilingualism will likely make its way through the academic senate and administration, with a projected effective date of fall 2015.
Humanities Development Snapshot 2015

**FY 2010** Outright and Payments: **$596,298**
- 352 Gifts
- 160 Pledges
- 14 Matching Gifts
- 4 Payroll Deductions

**FY 2011** Outright and Payments: **$314,672**
- 429 Gifts
- 177 Pledges
- 17 Matching Gifts
- 2 Payroll Deductions

**FY 2012** Outright and Payments: **$599,359**
- 480 Gifts
- 121 Pledges
- 12 Matching Gifts
- 8 Major Gifts
- 3 Payroll Deductions
  Bequest Intentions: **$2,550,201**

**FY 2013** Outright and Payments: **$635,500**
- 475 Gifts
- 135 Pledges
- 13 Matching Gifts
- 11 Major Gifts
- 2 Payroll Deductions
  Bequest Intentions: **$886,202**

**FY 2014** Outright and Payments: **$254,572**
- 352 Gifts
- 92 Pledges
- 5 Matching Gifts
- 5 Major Gifts
- 3 Payroll Deductions
  Bequest Intentions: **$686,700**

**Your Team**

**Director:** Under Recruitment (831) 459-4713

**Coordinator:** Marissa Fullum-Campbell (831) 459-1536 mfullumc@ucsc.edu