

June 10, 2015

HUMANITIES DIVISION CHAIRS

Re: Divisional Salary Supplements for Humanities Faculty Who Receive Fellowships

Dear Colleagues:

I am pleased to inform you that I am extending the divisional policy on the supplementation of ladder rank faculty salaries when a fellowship is granted that does not cover the entire UC salary.

This policy was initially implemented in 2001, subsequently revised and renewed for the 2010-11 through 2014-15 academic years. The current policy will remain in effect through 2018-19 academic year. During the 2018-19 academic year the policy will be reviewed for possible extension or modification. Any proposed modifications prior to 2018-19 will be considered at the discretion of the dean.

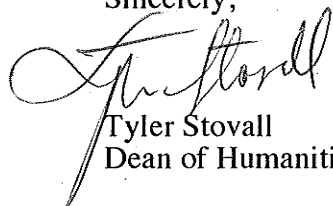
Policy on Humanities Division Salary Supplements

Under specific conditions and at the discretion of the dean, the division will cover the difference between the compensation provided to ladder rank faculty through fellowships, including covering normal and customary employer benefit costs. The following conditions apply:

1. The faculty member must submit a request for a divisional salary supplement to the department prior to submitting any fellowship proposal that might require such a supplement (usually during Curriculum and Leave Planning in fall).
2. The request for salary supplement must be accompanied by a letter of support from the chair of the faculty member's home department. The letter of support must include a plan from the department demonstrating that its curriculum will not be unduly compromised and that student workload will be maintained.
3. Once the dean approves a divisional salary supplement, and if the fellowship is granted, the faculty member must request a leave without salary from the department for the percentage of pay offered by the fellowship (salary savings must accrue to the division). This leave request must be submitted and approved through the standing policies and procedures of the department, division, campus and University.
4. The faculty member's home department must agree not to request course replacement for the leave in excess of the division's standing formula driven policy. This includes both the number of courses and the per course allocation.

5. At the discretion of the dean, faculty may be required to contribute sabbatical leave in order to supplement the fellowship and the divisional supplement.
6. The recipient of a divisional salary supplement is required to return to residency at UCSC for the period of the supplemented fellowship, immediately after the leave. This "return to residency" means that the faculty member would be at UCSC and in active status (not on leave). At the time the leave is approved, the faculty member must agree to repay the amount of divisional salary supplement and the amount of salary associated with the sabbatical leave credits used, should he/she not return to residency at UCSC, in accordance with this policy.

Sincerely,

A handwritten signature in cursive script, appearing to read "Tyler Stovall".

Tyler Stovall
Dean of Humanities

Cc: Academic Personnel Office