

DIVISION OF HUMANITIES
SALARY CHART FOR LECTURERS

Effective July 1, 2019
For Internal use only

Level I = \$56,381 – \$57,791 (\$7,047.63-\$7,223.88/course)

Entry level; B.A. or Master's Degree; No Ph. D. or early Ph. D. Candidate; little or no unsupervised teaching experience; No active research or publication record. Newly published or entry-level creative writers are also found in this group.

Level II (standard entry) = \$59,235 – \$62,232 (\$ 7,404.38-\$7,779/course)

New Ph. D. or nearly completed Ph. D. or equivalent; 0-5 years teaching experience or an active publication/research record or newly published creative writer.

Level III = \$63,788 (\$7,973.50/course)

Ph.D. or equivalent. At least 6-10 years of teaching experience or an active publication/research record or published creative writer with moderate publications.

Level IV = \$65,384 - \$70,411 (\$8,173-\$8,801.38/course)

Ph.D. or equivalent. At least 10 years of teaching experience and/or established on-going research/ publication record or established creative writing publication record.

Level V = \$72,170 - \$75,824 (\$9,021.25-\$9,478/course)

Ph.D. or equivalent. At least 10 years of teaching experience. Established research record or reputable published creative writer.

Level VI - \$77,719- \$90,131 (\$9,714.88-\$11,266.38 /course)

Ph. D. or equivalent. At least 12 years of teaching experience. Established research or well known creative writer.

Level VII - \$92,382- \$97,060 (\$11,547.75 - \$12,132.50 /course)

Negotiated salaries. Consult with divisional AHR analyst

Level VIII - \$99,485 - \$144,085 (\$12,435.63-\$18,010.63/course)

Negotiated salaries. Consult with divisional AHR analyst