Level I = $56,381 – $57,791 ($7,047.63-$7,223.88/course)

Entry level; B.A. or Master's Degree; No Ph. D. or early Ph. D. Candidate; little or no unsupervised teaching experience; No active research or publication record. Newly published or entry-level creative writers are also found in this group.

Level II (standard entry) = $59,235 – $62,232 ($ 7,404.38-$7,779/course)

New Ph. D. or nearly completed Ph. D. or equivalent; 0-5 years teaching experience or an active publication/research record or newly published creative writer.

Level III = $63,788 ($7,973.50/course)

Ph.D. or equivalent. At least 6-10 years of teaching experience or an active publication/research record or published creative writer with moderate publications.

Level IV = $65,384 - $70,411 ($8,173-$8,801.38/course)

Ph.D. or equivalent. At least 10 years of teaching experience and/or established on-going research/publishing record or established creative writing publication record.

Level V = $72,170 - $75,824 ($9,021.25-$9,478/course)

Ph.D. or equivalent. At least 10 years of teaching experience. Established research record or reputable published creative writer.

Level VI - $77,719- $90,131 ($9,714.88-$11,266.38/course)

Ph. D. or equivalent. At least 12 years of teaching experience. Established research or well known creative writer.

Level VII - $92,382- $97,060 ($11,547.75 - $12,132.50 /course)

Negotiated salaries. Consult with divisional AHR analyst

Level VIII - $99,485 - $144,085 ($12,435.63-$18,010.63/course)

Negotiated salaries. Consult with divisional AHR analyst